

## GOALS FOR YEAR 1

### Serve and support Scouting

- ❖ Overhaul the current troop/team rep program that the Lodge has tried to implement and offer the better system to accommodate more troops signing up for the program

**How will your lodge accomplish this:** By forming a committee and Advisor to keep records of the reps and keep in touch with them, help the DEs and provide information at District roundtables

### Develop leaders of character

- ❖ Strengthen the Lodge Leadership Development conference to better provide the skills needed to run a quality lodge program, and have it available for all arrowmen to attend

**How-will your lodge accomplish this:** By working on a Train the Trainer day to specifically work with the trainers to make them ready for the LLD, Officers would have a longer training day or overnight event to work on specific things that they need to understand before taking office

### Promote outdoor adventure

- ❖ Update and send out a where to go camping book. Bring back the canoe trip at Fall Fellowship. Promote Arrow Corps 5 and find Lodge Volunteers to work on the Lodge Arrow Corps 5 Committee

**How-will your lodge accomplish this:** Have a committee begin updating the Where to go Camping book and publish it or burn it to CD, provide copies to the Scout Office, Council Camps and individual troops. Start publishing the canoe trip information, get some adult volunteers to get Safety afloat, safe swim defense and reserve the canoes from council, and provide transportation of participants and of canoes. Establish the Lodge Arrow Corps 5 Committee and have an Adult volunteer and Youth volunteer to head the committee and select key members to become contingent leaders for each site. Begin a massive Lodge wide Advertising plan with troop visits and promo videos

### Be an active, honored brotherhood

- ❖ Develop a program that establishes on the principal of service and reward those who provide service to the lodge above the “weekend” events

**How-will your lodge accomplish this:** develop the Leadership through service awards program and implement it and promote it

**What Programs will be implemented in your lodge.** Troop Rep, a Train the Trainer day to help develop leaders of Character , Leadership through Service

*What steps can your lodge take to work on future years goals?* More rigorous advertising

## GOALS FOR YEAR 2

### Serve and support Scouting

- ❖ Better serve the Council cub scout program

**How-will your lodge accomplish this:** Working with the Cub Scout packs to assist them in Arrow of Light Ceremonies, District Cub Events (i.e. pine wood derby etc)

### Develop leaders of character

- ❖ Work with the Council Outreach committee to develop and implement the OA Scoutreach mentoring to develop Scoutreach mentors and develop leaders in Scoutreach troops. (KEY NOTE-We have very little presence in scoutreach-this will hopefully change that)

**How-will your lodge accomplish this:** By conducting training at chapter meetings

### Promote outdoor adventure

- ❖ Create a lodge hike into the Ouachita National Forest for Older boys ran by OA members but open to all, to help keep older boys interested in the scouting program

**How-will your lodge accomplish this:** Develop a planning committee and begin advertising to the troops and teams of the council. Committee will develop the specifics of the trek and pricing, slots available.

### Be an active, honored brotherhood

- ❖ Follow up with Ordeal Members to promote an active brotherhood conversion

**How-will your lodge accomplish this:** Form a Committee to communicate with the new ordeal members on a regular basis

**What Programs will be implemented in your lodge.** Form a committee on the Expedition and a communications committee

**What steps you're your lodge take to work on future years goals?** Select the right adults and Youth to help implement the programs

**How will you celebrate or recognize meeting of your goals?** Recognition at the annual banquet and awards prizes

### GOALS FOR YEAR 3

#### Serve and support Scouting

- ❖ Assisting in Council Events/District Events/Council High Adventure

How-will your lodge accomplish this Working with the districts to get a calendar of their events and add the district Camporee to the Lodge Calendar. OA Chapters of the same district will be the primary source of support. Implement a Lodge Service Corps that helps set up, and provides resources to these events

#### Develop leaders of character

- ❖ Send as many LEC leaders as possible to NOAC

**How-will your lodge accomplish this:** Rigorous marketing to the LEC and entire lodge.

#### Promote outdoor adventure

- ❖ Promote OA High Adventure

**How-will your lodge accomplish this:** Rigorously promote and put together scholarships and applications

#### Be an active, honored brotherhood

- ❖ Reconnect with former members and re-engage and identify them for their potential resources

**How-will your lodge accomplish this:** Through communications and at Non OA events

**What Programs will be implemented in your lodge.** Scholarship Program for OA High Adventure trips, Lodge Service Corps

**What steps you're your lodge take to work on future years goals?** Get more former members involved to help support the Lodges future goals

**How will you celebrate or recognize meeting of your goals?** Awards at the Lodge Banquet

TA TSU HWA LODGE #138  
INDIAN NATIONS COUNCIL #488 BSA  
STRATEGIC PLAN FOR 2008-2012

**GOALS FOR YEAR 4**

Serve and support Scouting

- ❖ Save Camp Garland-through fixing the dining hall, the chapel and any other area to aid and assist the Camp for all future scouts

**How will your lodge accomplish this:** Through a yearlong project and applying for grants and outside support

Develop leaders of character

- ❖ Get OA leaders to get involved in other forms of scouting

**How will your lodge accomplish this:** By promoting OA members to work at Council camps either day camp or Summer Camps or at the district level

Promote outdoor adventure

- ❖ Expand the OA Camp Chief program and the OA presence at Summer Camp

**How will your lodge accomplish this:** By working with the camp director to have a staff member who is in the OA take care of all OA aspects at camp, sponsor an event for scout leaders to let them know about the OA

Be an active, honored brotherhood

- ❖ Expand our Lodges Historical collection and make Lodge history available online through the Lodge Website

**How will your lodge accomplish this:** Select members to compile history and provide to our webmaster to place on website

**What Programs will be implemented in your lodge.** History and Summer Camp Chief

**What steps you're your lodge take to work on future years goals?** Meaningful training and selecting those key youth and adults to run the lodge

**How will you celebrate or recognize meeting of your goals?** Banquet

## GOALS FOR YEAR 5

### Serve and support Scouting

- ❖ Assist the council in helping develop and implement programs to strengthen and motivate All Volunteers

**How will your lodge accomplish this:** By providing Lodge Trainers and Resources and assisting however the Council needs it on this issue.

### Develop leaders of character

- ❖ Strive to assist the Council in transitioning Young Adults into roles as adult Volunteers

**How will your lodge accomplish this:** Working with Lodge Young Adults, and providing them with the opportunities to take Adult Scouter courses at lodge events to assist in that transition.

### Promote outdoor adventure

- ❖ Lodge Sponsored trip to a BSA high adventure base

**How will your lodge accomplish this:** Lodge will work with the council to reserve 10-15 spots and will be set up first come first serve, with deposit. Rigorous advertising before registration is open

### Be an active, honored brotherhood

- ❖ Actively Promote 75 years of Lodge Service to the Council

**How-will your lodge accomplish this:** Form a 75 anniversary committee

**What Programs will be implemented in your lodge.** 75 Years of Service to the council, Lodge trip to high adventure base

**What steps you're your lodge take to work on future years goals?** Continue the work of the past years with the adults and youth

**How will you celebrate or recognize meeting of your goals?** Lodge Banquet